



**NEDCO**

SPECIALISTS IN WORKWEAR  
www.workwear-tunisia.com

PAC-PQ-01-01

## QUALITY & ENVIRONMENT POLICY

ISO 9001:2015 | ISO 14001:2015

Since its establishment, **NEDCO** has always conducted its activities in strict compliance with the laws and regulations in force.

Specialized in the manufacturing of high-quality workwear, our company is convinced that product excellence and environmental protection are two inseparable commitments. We recognize that environmental responsibility is everyone's duty, and we strive every day to reduce our ecological impact.

The objective of **NEDCO**, which I manage, is to provide our clients with reliable workwear that complies with their requirements, while respecting the environment and ensuring the safety of our personnel. As General Manager of **NEDCO**, I am committed to developing a policy of continuous improvement for our Integrated Quality and Environmental Management System, in full compliance with the requirements of our clients and interested parties, the **ISO 9001:2015** and **ISO 14001:2015** standards, as well as the applicable regulations.

Specifically, our policy is structured around seven strategic axes.

**AS1 – Certification and Maintenance of ISO 9001 & ISO 14001 Management Systems:** Certification is the foundation of our credibility. We are committed to maintaining our **ISO 9001:2015** and **ISO 14001:2015** certifications.

**AS2 – Expanding Our Client Portfolio and Developing the German Market:** We aim to increase our client portfolio and strengthen our presence in European markets, particularly the German market.

**AS3 – Ensuring the Sustainability of NEDCO Through Sustainable Practices:** In a demanding economic context, **NEDCO's** strategy is to develop its expertise in a sustainable and responsible manner. We adopt more efficient production processes, encourage the reduction of natural resource consumption, and select suppliers who share our environmental values.

**AS4 – Training, Involving, and Retaining Staff on Q&E Issues:** Our staff is our greatest asset. We invest in the training and development of our employees, and we promote environmental awareness among our employees, partners, and clients by encouraging a culture of responsibility and respect for the planet.

**AS5 – Meeting the Quality and Environmental Requirements of Our Current Clients:** We place our clients at the center of our concerns and promote this orientation at all levels of the organization. We are committed to regularly assessing their satisfaction, strengthening quality control at every stage of production, reducing non-conformities, and implementing rapid and effective corrective actions. Customer satisfaction is the guarantee of our sustainability.

**AS6 – Promoting Corporate Social Responsibility and HSE Compliance:** We are committed to strengthening our corporate social responsibility by ensuring compliance with legal and regulatory requirements related to hygiene, safety, occupational health, and the environment through continuous regulatory monitoring, regular compliance assessments, risk prevention, and responsible waste management.

**AS7 – Ensuring Continuous Production Flow While Controlling Environmental Impacts:** We optimize our production processes to meet demand while reducing our environmental footprint. We have implemented consistent recycling and waste reduction policies across all areas of the company in order to optimize resource use and minimize environmental impact.

As General Manager of **NEDCO**, I commit to ensuring the availability of the skills and the human, material, and financial resources necessary to maintain this policy. This policy is communicated to all personnel, understood and applied at all levels of the organization, and made available to interested parties upon request. Our Quality and Environmental Management Representative will ensure the sustainability of the system, the improvement of our efficiency, regularly report to management on the performance of the Integrated Management System, and raise staff awareness regarding regulatory requirements, as well as the requirements of our clients, interested parties, and our own internal requirements.

Done in Bizerte, on May 20, 2026

General Manager of **NEDCO** Mr Pieter Roelfsema

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